



HR25 Training and Development Code Set

Teaching or developing any skills and knowledge that relate to specific useful and/or required competencies. This may include new hire job training, technology competency, soft skills enhancement, professional development/regulatory compliance education, or employment-related required training.

HR25.10 Program Development

The development of programs to improve professional, technical, and personal skills and abilities. Also includes development of programs to educate members of legal operations about policies pertaining to harassment, anti-insider trading, diversity and inclusion and other employment-related issues.

HR25.15 Delivery

The delivery of programs to improve professional, technical, and personal skills and abilities. Also includes delivery of programs to educate members of legal operations about policies pertaining to harassment, anti-insider trading, diversity and inclusion and other employment-related issues.

HR25.20 Assessments

The development and administration of testing methods and systems designed to assess competencies desired or required for employment or advancement within a legal operation.

HR25.25 Plan Development and Monitoring

The establishment and maintenance of learning management systems (LMS). It includes development of skill and competency standards desired or required for various populations within the legal operation.