



*“Wisconsin Legal Trends 2025,” Wisconsin Lawyer*

In an article published on January 9, 2025, in *Wisconsin Lawyer*, ALA Executive Director Eryn Carter discusses the research findings of the Compensation and Benefits Survey. Carter explains, “Remote and hybrid work policies are still very much on the radar of prospective and current law firm employees and are guiding how firms are developing and changing recruitment incentives and compensation packages.” The article details that law firm employees continue to value policies that offer hybrid or remote options despite the end of the pandemic and believes it is a significant employee benefit on par with salary and medical insurance. “This is an upward trend from previous years. In addition to the continuation of policies that began during the pandemic, legal managers who are responsible for administering these office policies and keeping people informed must be prepared to be responsive to additional requests from employees that may be outside the norm of how legal organizations have traditionally operated,” Carter stated. The article highlighted paid parental leave and discretionary bonuses as valued benefits.

For the full article, you may [click here](#).