



“More Law Firm Business Staffs See Discretionary Bonuses” *Law360*

For a *Law360* article published on November 27, 2024, Association of Legal Administrators Executive Director Eryn Carter shared the results of the Association of Legal Administrators’ 2024 Compensation and Benefits Survey.

The article discusses the key data points from the survey of 225 law firms, covering 1,012 office locations and 81 various legal positions.

“Every year, new job titles and levels of responsibility emerge as the industry evolves, and ALA’s Compensation and Benefits Survey defines these new positions and their value to firms,” Carter said in an email to *Law360*.

“The survey was developed to help legal managers discern benchmarks for competitive compensation and improve their organizations’ ability to attract and retain top talent,” Carter added. “We invite ALA members to complete the Compensation and Benefits Survey each year as it contributes to a more robust data set. The more firms participate, the more localized and useful the results will be.”

The article discusses the state of remote work and the continued trend of work-from-home options as a prioritized benefit, as well as additional benefits, merit bonuses, turnover rates, minimum billing hours and parental leave.

“Families are more diverse, the division of labor has changed and law firms are recognizing and providing expanded parental leave benefits,” Carter noted.

Carter emphasized that law firms can use this data to ensure they remain competitive, plan an accurate budget and retain top talent.

For the full article, subscribers may [click here](#).