



“Law Firm Associates, Staffers Continue to Put a Premium On Workplace Flexibility, Study Finds,” *Law.com/The American Lawyer*

In an article published on November 27, 2024, in *Law.com / The American Lawyer*, Eryn Carter and Amanda Koplos discuss the Association for Legal Administrators’ 2024 Compensation and Benefits Survey Report’s results and key data points that law firms can use to make informed financial and staffing decisions for 2025.

The article highlights survey results which clearly demonstrate remote work is still an ongoing priority and conversation in the office.

“Every single associate I’m talking to these days, one of the top five questions they ask me is, ‘What is your policy on being able to work hybrid?’” said Amanda Koplos, president of the Association of Legal Administrators.

Nearly 78% of survey respondents placed remote or hybrid work as a top benefit. Both Carter and Koplos expressed their surprise at the continued value of remote work as a significant compensation benefit and remarked that it’s likely to remain a leading priority in compensation for employees next year.

“It’s evident in the survey results,” Carter said. “What it really is showing is that firms are continuing to have these conversations. That administrators, those who are responsible for kind of administering these policies and kind of keeping people informed ... how can they be prepared to be responsive to perhaps even additional requests, or something that may be new and different.”

In the article, Carter and Koplos also explain the increased importance of parental leave as a benefit for law firm employees. They note that 83% of firms offer some form of maternity leave to associates and 82.5% of firms offer paternity leave to associates.

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