



**“Association of Legal Administrators Leaders Talk Law Firm Hiring and Retention Challenges,” *Today’s Managing Partner***

In an article published on January 23, 2025, by *Today’s Managing Partner*, ALA Executive Director Eryn Carter and ALA President Amanda Koplos discuss the various law firm hiring and retention challenges facing law firms and key findings of the ALA’s 2024 Compensation and Benefits Survey. The article details survey results, including that 83% of law firms offer remote or hybrid work schedules. “Employees, especially young associates, demand it,” said Koplos. “It’s among the top questions I hear when hiring: ‘How much can I work remotely?’ So, as long as some firms allow it and others don’t, it’ll remain a competitive factor.” The survey showed that hiring still remains a challenge. “It’s an employee’s market, and candidates – both attorneys and staff – are clear about their priorities, prompting firms to adjust compensation and incentives proactively,” said Carter.

For the full article, you may [click here](#).