

## Assumption of Risk and Waiver of Claims

The Association of Legal Administrators ("ALA") 2021 Chapter Leadership Institute ("CLI") will take place July 15-17, 2021, at the Hyatt Regency St. Louis at the Arch in St. Louis, Missouri ("Venue"). Those choosing to attend CLI in person must agree to the terms of this Assumption of Risk and Waiver of Claims ("Waiver").

By signing this Waiver, the undersigned ("I") makes the decision to attend CLI in person with the full understanding of the inherent risks of such decision and acknowledges and agrees as follows:

- COVID-19 is an ongoing extremely contagious worldwide pandemic and the risks of transmission remain a threat to personal health.
- Infection with COVID-19 infection can result from close proximity to others, person-to-person contact, exposure to droplets/aerosols released by others attending CLI or present at the Venue as a result of breathing, coughing, talking and normal interaction as well as by touching surfaces.
- By traveling to and/or attending CLI, I risk becoming exposed to or infected with COVID-19, whether as a result of my actions, omissions, or negligence, or those of other attendees or participants, including without limitation, ALA's officers, directors, employees, agents, members, sponsors, and exhibitors.
- Contracting COVID-19 can result in personal injury, serious illness, permanent disability, and death. Risk increases steadily with age, and persons with underlying medical conditions are considered to be at "high risk" and particularly susceptible to developing severe illness from COVID-19.
- ALA cannot guarantee that I will not become infected with COVID-19 during CLI.
- Attending CLI could increase my risk of contracting COVID-19.
- ALA is not responsible for the Venue's COVID-19 mitigation efforts (or lack thereof) or any negligence by the Venue or its staff relative to such precautions.
- I understand that ALA is under no obligation to provide support or safety during CLI, or medical aid in case of accident or illness. However, should an accident or illness occur, I give ALA (or its representatives or staff) permission to seek immediate medical aid, and I further agree to hold harmless ALA and its respective officers, directors, agents, employees, members, and representatives from any liability for illness, death, injury, loss or damage related in any way to the provision, or lack of provision, of medical aid.

**To help minimize the potential for COVID-19 transmission, everyone attending CLI (including any guest that accompanies me) is required to review the attached COVID-19 SELF-SCREENING QUESTIONNAIRE AND DECLARATION prior to traveling to CLI. If the answer to any of the questions is "YES" – YOU MAY NOT ATTEND CLI. In addition, you will be required to undergo self-screening each day of CLI in order to gain entry (more information on the required process will be forthcoming). Failure to take part in self-screening will result in denial of entry.**

I acknowledge and agree to follow all recommended health and safety measures required by the Venue, ALA or applicable governmental authority while attending CLI, including but not limited to:

- (i) Wearing a face mask or covering at all times, except in limited settings outdoors or where social distancing can otherwise be maintained;
- (ii) Avoiding person-to-person contact such as handshakes, high-fives, hugs or kisses;
- (iii) Maintaining a minimum distance of six feet from others to allow for "social distancing;" and
- (iii) Washing my hands frequently throughout the day for at least 20 seconds or using hand sanitizer if hand washing is not readily available.

**I acknowledge and agree that I am attending CLI voluntarily, and at my own risk. I hereby release, for myself, my heirs, assigns, personal representatives and next of kin, and do forever discharge, indemnify and hold harmless ALA, its directors, officers, agents, employees, members, and representatives, of and from any and all claims, liabilities, actions, damages, costs or expenses of any kind arising out of, in connection with, or relating to my attending or participating in CLI including, without limitation, any illness, damages, or injury whatsoever resulting from my travel to and from, and attendance at CLI, participation in events related to CLI, exposure to an infectious disease (including COVID-19) or the manner in which CLI or its related events and activities are conducted (collectively, "Claims"). I understand and agree that this Waiver includes, without limitation, any Claims based on the actions, errors, omissions, or negligence of ALA, its directors, officers, agents, employees, members, and representatives, whether a condition giving rise to any Claims occurred before, during, or after I attended or participated in CLI.**

**I affirm I have carefully read this Waiver, understand its terms and conditions, and agree, for myself and any guests that accompany me to the Venue, to be bound by all terms and conditions set forth herein.**

ATTENDEE'S NAME (PRINT): \_\_\_\_\_ Date: \_\_\_\_\_

ATTENDEE'S SIGNATURE: \_\_\_\_\_

(Preview)

**COVID-19 SELF-SCREENING QUESTIONNAIRE AND DECLARATION**

**ALL ATTENDEES MUST read AND answer the self-screening questions below before attending the ALA 2021 Chapter Leadership Institute ("CLI"). I agree that I will not attend CLI if the answer to any of the following questions is YES.**

**Self-Screening Questions:**

***If the answer to any of the following questions is "YES" – YOU CANNOT ATTEND CLI.***

1. Do you currently have any of the following symptoms? ☐ Yes ☐ No
  - fever or chills
  - cough
  - shortness of breath or difficulty breathing
  - fatigue
  - muscle or body aches
  - headache
  - sore throat
  - new loss of taste or smell
  - congestion or runny nose
  - nausea or vomiting
  - diarrhea
  
2. **In the past 14 days** have you experienced any of the above symptoms? ☐ Yes ☐ No
  
3. **In the past 14 days** have you had close contact (less than 6 feet) with anyone who has COVID-19 or any of the above symptoms? ☐ Yes ☐ No