



# Diversity & Inclusion

Association of Legal Administrators



# ALA DIVERSITY & INCLUSION SPEAKER LIST

**EXPERT PRESENTERS ON DIVERSITY,  
INCLUSION AND RELATED ISSUES  
IN THE LEGAL PROFESSION**

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Association of Legal Administrators

One of the essential skills of leadership is the ability to create an environment in which everyone who wants to succeed has the opportunity to do so. To realize your organization's diversity and inclusion goals and the Association's broader goal of creating a more diverse and inclusive profession, ALA's Committee on Diversity & Inclusion has identified the following speakers who can speak knowledgeably about diversity in presentations to chapters, law firms and others.

Speaker	Company/Firm	Contact Information	Speaker Information
ALA Committee Member(s)	ALA Committee on Diversity & Inclusion	<a href="mailto:diversity@alanet.org">diversity@alanet.org</a>	Committee member(s) present Diversity & Inclusion: 60 Tips in 75 Minutes, a highly reviewed, dynamic presentation offering tips, resources and information to advance the Chapter's program.
Aranza, Sonia	Aranza Communications Alexandria, VA	<a href="http://www.soniaaranza.com/">http://www.soniaaranza.com/</a>	Frequent SHRM diversity speaker. Recommended by Michelle Martin, Thompson Coburn.
Bellamy Esq., Werten	MyStakeHolder Jenkintown, PA	<a href="mailto:wbellamy@mystakeholder.com">wbellamy@mystakeholder.com</a> (301) 704-9628	Recommended by Ruth Fry, Maryland Chapter.
Bhasin, Ritu	Bhasin Consulting Inc.	<a href="mailto:ritu@bhasinconsulting.com">ritu@bhasinconsulting.com</a> (416) 458-4757 <a href="http://www.bhasinconsulting.com">www.bhasinconsulting.com</a>	Diversity & Inclusion 2016 Annual Conference educator, recommended by the ALA Committee on Diversity and Inclusion.
Bridgeman, CLM, Mark	U.S. Attorney's Office Northern District of Illinois Chicago, IL	(312) 886-2953 <a href="mailto:Mark.Bridgeman@usdoj.gov">Mark.Bridgeman@usdoj.gov</a>	Emeritus Committee Member, chapter diversity presentations to ALA's Greater Chicago Chapter, among others.
Broyles, Deborah	Reed Smith LLP San Francisco, CA 94105	101 Second St, Suite 1800	Partner and Director of Global Diversity & Inclusion
Campbell, J.D., Elizabeth	Andrews Kurth Houston, TX	<a href="mailto:elizabethcampbell@andrewskurth.com">elizabethcampbell@andrewskurth.com</a> (713) 220-4646	Diversity Manager at Andrews Kurth. Contributor to ALA Austin Chapter Newsletter and speaker at ALA conferences.
Chamberlain, Rosalie	Rosalie P. Chamberlain, CPC Rosalie Chamberlain Consulting & Coaching, Denver, CO	<a href="mailto:rosalie@rosaliechamberlainconsulting.com">rosalie@rosaliechamberlainconsulting.com</a> (303) 953-0866	<a href="http://www.rosaliechamberlainconsulting.com">www.rosaliechamberlainconsulting.com</a> Consultant and member of ALA D&I Committee
Chanow, Linda Bray	Center for Women in Law University of Texas School of Law	<a href="mailto:LindaChanow@pardc.org">LindaChanow@pardc.org</a> (703) 938-0415	Annual Conference Speaker, recommended by ALA staff.
Cisco, Andrea	Roosevelt Thomas Consulting & Training New York, NY	<a href="https://www.linkedin.com/profile/view?id=339205">https://www.linkedin.com/profile/view?id=339205</a>	Recommended by ALA New York City Chapter (Kim Swetland). Diversity maturity and managing diversity tension.

Clark, Karen A.	City National Bank Los Angeles, CA 90071	City National Plaza 555 S Flower St	Multi-Cultural Strategies Manager
Cohen, Michael	Duane Morris LLP Philadelphia, PA	mcohen@duanemorris.com (215) 979-1882	Employment law partner at Duane Morris. Hiring and interviewing. Diversity and the law.
Davidson, Martin	Darden Graduate School of Business at UVA University of Virginia	<a href="http://leveragingdifference.com/contact/">http://leveragingdifference.com/contact/</a>	"Leveraging Difference."
Dempsey, Stephen	Sidley Austin Washington, D.C.	sdempsey@sidley.com (202) 736-8866	Emeritus Committee Member, Annual Conference presenter.
De Santis, Chris	Independent Consultant	chris@cpdesantis.com	80 percent of consulting business is with law firms. Expert on the subject of generational differences.
Epstein, Deborah	Law and Reorder™	dehenry@lawandreorder.com (610) 658-0836	Diversity and Inclusion, specifically on women's initiatives, as well as others. Recommended by Ruth Fry.
Grayson, Rhonda	Fish & Richardson San Diego, CA	Grayson@fr.com (858) 678-5642	Diversity manager at Fish & Richardson.
Grey, Robert	Hunton & Williams	rgrey@lclldnet.com <a href="http://www.lclldnet.org/contact_us.html">http://www.lclldnet.org/contact_us.html</a>	Chair, Leadership Council on Legal Diversity.
Hollins PsyD, Dr. Caprice	Cultures Connecting Renton, WA	<a href="mailto:Caprice.hollins@culturesconnecting.com">Caprice.hollins@culturesconnecting.com</a> 206.353.2831	CDI Speaker at 2017 ALA Annual Conference; ref. by Robert Stevens
Karp, Mitchell	VallotKarp Consulting LLC	(212) 629-9158 mkarp@vallotkarp.com	Recommended by Jennifer Brown and Paul Farnsworth.
Krug, Ellen (Ellie)	Human Inspiration Works, LLC <a href="http://humaninspirationworks.com/">http://humaninspirationworks.com/</a>	319-360-1692 elliejkrug@gmail.com	ALA General Session in Denver 2017. Transgender speaker. Excellent reviews; many recommendations.
James, Sylvia	The ALFDP Washington, D.C.	Sylvia.james@bakerbotts.com	President, Association of Law Firm Diversity Professionals.
Jensen JD, Valerie M	Twin Cities Diversity in Practice <a href="http://www.diversityinpractice.org">www.diversityinpractice.org</a>	<a href="mailto:vjensen@diversityinpractice.org">vjensen@diversityinpractice.org</a> 612.333.8024	Gender bias, implicit bias, cultural competency. <a href="http://azonconsulting.com">http://azonconsulting.com</a>
Johnson, Hannibal B.	Hannibal B. Johnson c/o Arlene Johnson & Assoc, Public Relations, Tulsa OK (918) 493-1994	<a href="http://www.hannibalbjohnson.com/">http://www.hannibalbjohnson.com/</a>	Attorney, author, consultant. Adjunct professor at The University of Tulsa College of Law, Oklahoma State University, and the University of Oklahoma.
Jones, Sharon	Jones Diversity Group Chicago, IL	<a href="http://www.jonesdiversity.com/index.php?page=sharon">http://www.jonesdiversity.com/index.php?page=sharon</a>	President, Jones Diversity Group. Principal, O-H Community Partners. "Rules of the Game." "Unleashing the Power of Inclusion."
Lorenzo, Lori L.	Leadership Council on Legal Diversity Washington, DC <a href="http://www.lclldnet.org">www.lclldnet.org</a>	(202) 507-5876 <a href="mailto:llorenzo@lclldnet.com">llorenzo@lclldnet.com</a>	Director of Programs Recommended by Ruth Fry, ALA Maryland Chapter
McNichol, Tim	White Men as Full Diversity Partners Portland, OR	<a href="http://www.wmfdp.com/staff-and-associates-tim-mcnichol-associate-wmfdp-team.html">http://www.wmfdp.com/staff-and-associates-tim-mcnichol-associate-wmfdp-team.html</a>	SHRM speaker. Recommended by Michelle Martin.

Morales, Manar	Diversity & Flexibility Alliance Washington DC	202.957.9650 <a href="mailto:manar@dfalliance.com">manar@dfalliance.com</a> <a href="http://dfalliance.com">http://dfalliance.com</a>	Consultant on diversity and flexibility in law firms and corporations.
Myers, Verna	Verna Myers Consulting Group Baltimore, MD	<a href="http://www.vernamyersconsulting.com/default.aspx">http://www.vernamyersconsulting.com/default.aspx</a>	Consultant, Author of Moving Diversity Forward. Recommended by Dave Farrell. 2015 Annual Conference diversity educator.
Odom, Tanya	Future Work Institute	<a href="http://www.futureworkinstitute.com/about-us/who-we-are/our-people/tanya-m-odom/index.php">http://www.futureworkinstitute.com/about-us/who-we-are/our-people/tanya-m-odom/index.php</a>	Recommended by Shari Tivy.
Orrin, Chevara	We Are Straight Allies c/o JASMYN P.O. Box 380103 Jacksonville, FL 32205	<a href="mailto:wearestraightallies@gmail.com">wearestraightallies@gmail.com</a> <a href="http://wearestraightallies.com/">http://wearestraightallies.com/</a>	Recommended by Carianne Reggio.
Palmore, Roderick	GC, General Mills Minneapolis, MN	<a href="http://www.generalmills.com/Company/Leadership/Roderick_Rick_A_Palmore.aspx">http://www.generalmills.com/Company/Leadership/Roderick_Rick_A_Palmore.aspx</a>	ABA Legal Rebel and lead for the 2004 Call to Action.
Papillon, Kimberly	The Better Mind	<a href="http://thebettermind.com/kimberly.papillon@gmail.com">http://thebettermind.com/kimberly.papillon@gmail.com</a> (510) 545-3515	Recognized expert on judicial and legal decision-making. Her emphasis on resolving unconscious processes, prejudice and bias is based on neuroscience studies. She is an attorney, a judicial educator and a lecturer. She serves as regular faculty for the National Judicial College and she is a Senior Education Specialist at the California Judicial Council's Administrative Office of the Courts in the Education Division.
Peterson, Eric	SHRM Arlington, VA	<a href="mailto:eric.peterson@shrm.org">eric.peterson@shrm.org</a>	Manager of SHRM's National Diversity & Inclusion
Pigott, Jane	R3 Group Chicago, IL	<a href="http://www.r3group.net/05.htm">http://www.r3group.net/05.htm</a>	Recommended by Roz Hazzard (Bingham McHale) and Patty Stewart (Winstead).
Proudman, Bill	White Men As Full Diversity Partners Portland, OR	<a href="http://www.wmfdp.com/wmfdp-founders-bill-proudman-coo-diversity-efforts.html">http://www.wmfdp.com/wmfdp-founders-bill-proudman-coo-diversity-efforts.html</a>	SHRM speaker. Recommended by Michelle Martin.
Rattley, Kimberly	Cook Ross	<a href="http://cookross.com/">http://cookross.com/</a>	Presentation on Micro Behaviors. Recommended by Mariel Piilola JD, Chair of ALA Committee on Diversity & Inclusion.
Reeves, Arin	Nextions Chicago, IL	<a href="http://www.nextions.com/about-us/our-team/">http://www.nextions.com/about-us/our-team/</a>	Recommended by ALA Mile High Chapter.
Regan, Margaret	The FutureWork Institute Brooklyn, NY	<a href="http://www.futureworkinstitute.com">http://www.futureworkinstitute.com</a>	Recommended by Michelle Martin.
Richardson, Veta	ACC Washington, DC	202.293.4103 x329 <a href="mailto:richardson@acc.com">richardson@acc.com</a>	Executive Director of the Minority Corporate Counsel Association
Robbins, Steve L.	S.L. Robbins & Associates Grand Rapids, MI	<a href="http://slrobbins.com/v2/">http://slrobbins.com/v2/</a>	"Unleashing the Power of Inclusion." Asian Pacific American
Rose, Donna	TransEducate Mesa, AZ	<a href="http://www.donnarose.com/Education.html">http://www.donnarose.com/Education.html</a>	A leading author, writer, speaker and trainer on transgender and transsexual issues. She's done trainings for Dickstein Shapiro LLP, the Human Rights Campaign and others.
Ross, Howard J	Cook Ross Inc. Silver Springs, MD	301.565.4035 <a href="http://www.cookross.com/contact%20us.asp">http://www.cookross.com/contact%20us.asp</a>	SHRM keynote. Consulting firm on unconscious bias, cultural competency and leadership development. Many other excellent consultants affiliated with Cook Ross.

Schauwecker Esq., Paula	Beveridge & Diamond PC New York, NY 10022	477 Madison Ave, 15 <sup>th</sup> Fl.	Diversity Shareholder & Co-Chair, Diversity & Inclusion Committee
Segal, Jonathan	Duane Morris LLP Philadelphia, PA	<a href="http://www.duanemorris.com/attorneys/jonathanasegal.html">http://www.duanemorris.com/attorneys/jonathanasegal.html</a>	Recommended by Mary Robinson. Frequent SHRM speaker.
Smith, Dr. J Goosby	Seaver College of Business at Pepperdine University Malibu, CA	<a href="http://seaver.pepperdine.edu/business/facultystaff/member.htm?facid=jaye_smith">http://seaver.pepperdine.edu/business/facultystaff/member.htm?facid=jaye_smith</a>	Recommended by Michelle Martin.
Stromeyer, Britta	The Stromeyer Group San Francisco, CA	<a href="http://www.stromeyergroup.com/index-g.html">http://www.stromeyergroup.com/index-g.html</a>	Annual Conference speaker, former ALA member.
Tapia, Andrés	Diversity Best Practices Chicago, IL	<a href="http://www.diversitybestpractices.com/person/andr%C3%A9s-t-tapia">http://www.diversitybestpractices.com/person/andr%C3%A9s-t-tapia</a>	Chief Diversity Officer, Hewitt Associates. Author, The Inclusion Paradox. Recommended by ALA Puget Sound Chapter.
Thomas, R. Roosevelt	RT Consulting & Training Atlanta, GA	<a href="http://www.rthomasconsulting.com/">http://www.rthomasconsulting.com/</a>	President, Roosevelt Thomas Consulting & Training. Very expensive, but very good.
Thomas Esq., Tiffany Renee	Reed Smith LLP San Francisco, CA 94105	101 Second St., Suite 1800	Partner and US Deputy for Diversity & Inclusion
Turner, Caroline	Principal, DifferenceWORKS, LLC	303.320.1443 <a href="http://www.difference-works.com">www.difference-works.com</a> <a href="mailto:caroline@difference-works.com">caroline@difference-works.com</a>	Recommended by Jenniffer Brown. Signature topic is gender diversity in leadership; also conducts workshops on generational differences in the workplace. Book author: Difference Works: Improving Retention, Productivity and Profitability through Inclusion.
Velasquez, Mauricio	DTG Herndon, VA	<a href="http://www.diversitydtg.com/">http://www.diversitydtg.com/</a>	Recommended by Michelle Martin.
Warrick, Scott	Scott Warrick Consulting Reynoldsburg, OH	<a href="http://www.scottwarrick.com/">http://www.scottwarrick.com/</a>	Highest rated SHRM diversity speaker in 2009.
West Esq., Joseph K	Duane Morris LLP Washington, DC 2004-2166	509 9 <sup>th</sup> St NW, Suite 1000	Partner and Chief Diversity & Inclusion Officer
Wimes, Michelle	Ogletree, Deakins, Nash, Smoak & Stewart, P.C. Kansas City, MO	<a href="http://www.ogletreedeakins.com/attorneys/michelle-p-wimes">http://www.ogletreedeakins.com/attorneys/michelle-p-wimes</a>	Recommended by Rhonda Grayson.
Wingert, Steve	Marshall Gerstein Borun Chicago, IL	(312) 423-3448 <a href="mailto:swingert@marshallip.com">swingert@marshallip.com</a>	The Administrator's Role in Diversity and Inclusion
Winters, Mary Frances	The Winters Group Bowie, MD	<a href="http://www.wintersgroup.com/">http://www.wintersgroup.com/</a>	ALA Webinar speaker.
Wise, Tim	Speak Out Speakers Berkeley, CA	<a href="http://www.timwise.org/contact">http://www.timwise.org/contact</a>	White Like Me, Reflections on Race from a Privileged Son author. Anti-racism workshops. Recommended by Andrea Everage. Speaker at 2014 ALA Annual Conference
Yamate, Sandra	The Institute for Inclusion in the Legal Profession Chicago, IL	<a href="mailto:Sandra.Yamate@TheIILP.com">Sandra.Yamate@TheIILP.com</a> (312) 628-5885	Former head of the ABA Center for Racial and Ethnic Diversity. Founding President, Chicago Committee on Diversity in Large Law Firms.