



## Technology in the Legal Department

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3:15 PM- 4:30 PM

# Taking Control: Technology In The Legal Department

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#### RBC At A Glance

### Company Overview

- 78,000 employees
- Operating in 41 countries
- 16 million clients worldwide
- Canada's largest bank by market cap

### Legal and IT

#### Technology and Operations:

- 11,000 IT professionals
- Operating globally

#### General Counsel Group:

- 330 legal professionals
- Operating in 11 countries

## Taking Control





Any fool can make something complicated. It is hard to make something simple.

- Richard Branson



### Agenda:

The Business Of Running Legal

Technology As Part Of The Solution

Security

Conclusions

Trivia Challenge

## The Business Of Running Legal





# How do we reshape legal departments to be more like businesses?

#### **Current State**

- Work demands increasing
- Accountability increasing
- Costs under pressure

- Professional legal operations units
- Centers of excellence
- Technology



## How do we provide exemplary support to legal professionals?

#### **Current State**

- Work demands increasing
- Broad range of expectations & priorities
- Feels like firefighting & crisis management

- Integration & collaboration with enterprise
- Centers of excellence
- Technology

## Technology As Part Of The Solution





## Can legal survive in a global economy without technology?

#### **Current State**

- Global organizations
- Relatively inefficiency use of technology
- Patchwork and low integration

- Understand key industry trends and how they impact the way you do business
- Incorporate preferred methods of communication with your stakeholders
- Integrate technologies that make sense



## What are table-stakes for Technology?

#### **Current State**

- Legacy or enterprise systems
- Demands for more and better technologies
- Plethora of vendors and solutions

- In-house technology versus vendor services
- Technology best practices
- Matter management / document management / billing / practice area specialties / discovery



## How do I work with my technology department?

#### **Current State**

- Getting face time is tough
- Familiarity with legal technology is low
- Nervous relationship

#### **Future State**

- Relationships matter
- Governance structures

Champions

Realities of environment

- Partnership and communication
- Collaboration and trust



### How do I avoid overspending?

#### **Current State**

- Budgetary constraints
- Competing priorities
- Range of vendors and solutions

- Strategy: vendor services (core vs. non-core)
- Leverage enterprise relationships
- Measure the value proposition



### How do we ensure our legal teams adopt new technology?

#### **Current State**

- Time pressures
- Nervousness or resistance
- Training challenges Ongoing support challenges

- Paper vs. digital
- Ease of communication
- Meaningful data
- Change management
- Focus on buy-in and user experience

## Security





#### Are we secure?

#### **Current State**

- Changing environments High profile
- Cyber security threats
   Uncertainty and risk

- Non-negotiable and built at onset
- In-house and trusted external partners
- On-premise cloud (hybrid)
- Proactive prevention and detection tools



#### Conclusions:

- Technology is table stakes: invest in it
- IT departments: your new best friends
- Keep it simple: get good at it
- Security non-negotiable: built in at the outset
- Measure your investment: what gets measured gets managed
- The future is now

## Trivia Challenge



## Thank you