Managing for Impact

Wednesday, September 30

7:30-8 a.m.	Breakfast	Room TBD
8-9 a.m.	 Introductions Dream leader exercise Reflection on the implications of poor vs. extraordinary leadership 	Room TBD
9-10 a.m.	 Introduction to effective listening Barriers to listening exercise Reflection and review of insights 	Room TBD
10-10:15 a.m.	Break	
10:15-10:45 a.m.	 Review of fracture-based vs. benefit-based conflict resolution Overview of Loeb Leadership's T-L-C model for giving feedback 	Room TBD
10:45-11:30 a.m.	Review of a case studySmall group feedback practice	Room TBD
11:30 a.mNoon	 Reflection and review of insights gained thus far Group discussion 	Room TBD
Noon-12:45 p.m.	Lunch	Room TBD
12:45-1:15 p.m.	Introduction to the Loeb performance evaluation tool (5-Box)	Room TBD
1:15-2 p.m.	 Review of performance scenarios Open discussion to brainstorm specific performance management challenges 	Room TBD
2-2:30 p.m.	Introduction to the Loeb Leadership coaching model	Room TBD
2:30-2:45 p.m.	Break	
2:45-3:15 p.m.	Case study review and reflection	Room TBD
3:15-4 p.m.	Coaching practice	Room TBD

4-4:30 p.m.	Workshop review	Room TBD
	Selection of an accountability partner	
	Distribution of accountability coins	