

2008-2009

Meet Your

2008-2009 ALA Regional Teams



The Association of Legal Administrators elects volunteer Regional Officers every year to oversee the six regions' initiatives, activities, and finances. The Regional Officers will begin their 2008-2009 terms in early May at the close of ALA's 2008 Annual Educational Conference and Exposition in Seattle, Washington. To learn about their responsibilities, read the information in the box below, and be sure to peruse this entire section to find out more about each officer.

REGIONAL DIRECTORS

As members of the ALA Board of Directors, Regional Directors participate fully in planning and policy-setting activities and decisions that affect the entire Association, and they are expected to do so with the best interests of all members and with the good of the Association in mind. Regional Directors are also responsible for managing their regions; coordinating Regional Management Team activities; promoting regular communications with and among members of their Regional Management Teams; visiting Chapters as requested or as deemed necessary; promoting ALA within their regions; communicating ALA's Mission, services, and activities; and encouraging Chapters and members to adhere to the ALA Code of Professional Ethics.

REGIONAL COMMUNICATIONS OFFICERS

Communications Officers assist ALA headquarters staff members in developing new membership promotion and retention campaigns; contact Chapter representatives regularly to be informed of their activities; and compile Chapter and regional information to be featured in *ALA News*.

REGIONAL EDUCATION OFFICERS

Education Officers work closely with headquarters staff members, their Regional Directors, and other Regional Officers in educational content design for Regional Conferences; assist headquarters staff and speakers, as needed, including help with incorporating diversity sessions related to workplace issues; identify and track trends affecting education in ALA Regions and Chapters; and work directly with Chapter Education Chairs.

REGIONAL PROJECTS OFFICERS

Projects Officers coordinate vendor sponsorships and communications for Regional Conferences and other events; work with Chapters to facilitate local activities that increase visibility and credibility; and encourage Chapters to undertake activities that support and advance ALA's annual Community Challenge Weekend initiative.

AT-LARGE DIRECTORS

Along with the Regional Officers, ALA assigns three At-Large members of the Board of Directors to two Regions each. These At-Large Directors assist the Regional Directors and are considered parts of their respective Regional Teams.

1 region one team

UNITED STATES: Connecticut, Delaware, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont

CANADA: New Brunswick, Newfoundland, Nova Scotia, Ontario, Prince Edward Island, Québec

ONLINE: Cyber Chapter



DIRECTOR

Barbara A. Foley, CLM

Executive Director

RatnerPrestia

Valley Forge, Pennsylvania

Barbara A. Foley, CLM, has worked in the legal management profession for the past 19 years. She joined ALA in 1990 and is the current Region 1 Director. She also served as the Region 1 Education Officer for two years and as Chairwoman of the Intellectual Property Retreat in 2002 and 2003. Foley has served as President, President-Elect, and Vice President of the Independence Chapter and has worked on numerous Chapter committees, including Education, Bar Liaison, Peer Counseling, Vendor Relations, and Job Bank. Foley has spoken at ALA Annual and Regional Conferences and has co-facilitated the HR Roundtables at the Association's Annual Conferences. She attended Rosemont College for Business Management, earned her Paralegal Certificate from Penn State University, and earned her Certificate in Professional Human Resource Management from Villanova University. Foley earned her Certified Legal Manager (CLM)SM designation in 2006.

COMMUNICATIONS OFFICER



Frederick J. Esposito Jr., CLM

Director of Administration and Finance

Meyer, Suozzi, English & Klein, P.C.

Garden City, New York

Frederick Esposito Jr., CLM, has held the officer positions of Secretary, Treasurer, and Vice President with the Hudson Valley Chapter, and Secretary, President-Elect, and President of the Philadelphia Chapter, where he currently serves as Past President. Esposito has also maintained memberships with ALA's New York City, Independence, and Cyber Chapters. He contributed to the *ALA Management Encyclopedia*SM in its early stages of development and was a member of the Local Arrangements Committee for ALA's 2004 Annual Conference and the 2006 Region 1 Nominating Committee. Esposito earned his Certified Legal Manager (CLM)SM designation in 2006.

EDUCATION OFFICER



Paul Farnsworth

Executive Director

Woods Oviatt Gilman LLP

Rochester, New York

A legal administrator for 14 years, **Paul Farnsworth** joined ALA in 1994. He served as Chairman of the Regional Nominating Committee in 2003 and was the Region 1 Representative of the Association Nominating Committee in 2005. At the Chapter level, he has served as Treasurer, President-Elect, President (twice), and Immediate Past President. He earned his bachelor's degree in Agricultural Economics from Cornell University and his master's degree in Business Administration from the University of Rochester. Farnsworth is affiliated with the Rochester Chapter.

PROJECTS OFFICER



Sarah Clark

Office Administrator

McElroy, Deutsch, Mulvaney & Carpenter LLP

Newark, New Jersey

Sarah Clark joined ALA in 1998 and has been a legal administrator for 16 years. She is very involved with the New Jersey Chapter, serving on its Newsletter Committee, Community Challenge Weekend Committee (as Chairwoman), and Membership Committee. She has also served as the New Jersey Chapter's Vice President, President, and Immediate Past President. Clark was a member of the ALA Annual Conference Committee in 2005 and, in 2006, the Region 1 Nominating Committee. Also in 2006, Clark received the New Jersey Chapter's President's Award in recognition of her outstanding service, and in her community she has won several awards for volunteer work.

2 region two team

UNITED STATES AND TERRITORIES: **Alabama, District of Columbia, Florida, Georgia, Kentucky, Maryland, Mississippi, North Carolina, Puerto Rico, South Carolina, Tennessee, Virginia**



DIRECTOR

Sabine S. Curto

Director of Administration

Jenner & Block, LLP

Washington, D.C.

Sabine Curto joined ALA in 1994 and has since served on the Regional Nominating Committee and the Regional Conference Committee. She currently serves as the Education Officer of Region 2. Curto has also held several Chapter positions, including President, Editor (Newsletter Committee), Chairwoman (Fall and Winter Forum), and Chairwoman (Member Orientation & Development Section). She is a Past President of the Capital Chapter and President of the Capital Chapter Foundation. Curto earned her master's degree in Business Administration with a concentration in Strategic Management from The University of Ottawa, Canada. She earned a bachelor's degree in Business Administration from the Middlesex Business School in London, England, as well as a Diplombetriebswirt in European Business Administration from the Fachhochschule Reutlingen, Germany.

COMMUNICATIONS OFFICER



David T. Kristy, CLM

Firm Administrator

Butler Vines and Babb, PLLC

Knoxville, Tennessee

David Kristy, CLM, joined ALA in 1998, shortly after becoming a legal administrator. At the Chapter level, he has served as President, Vice President/President-Elect, and Secretary/Treasurer. He was on the initial Planning Committee for the annual Statewide Educational Retreat, involving all four Tennessee Chapters, where he now continues as the Chairman of the Programs Sub-Committee. He has been involved with his Chapter's Bar Relations Committee, Education Committee, Managing Partner Luncheon Committee, and is an annual speaker at the Chapter's University of Tennessee Law School Educational Programs. This will be Kristy's second year on the Regional Management Team, as he currently serves as Communications Officer for the 2007-2008 term. He obtained his Certified Legal Manager (CLM)SM designation in 2002 and is affiliated with the Knoxville Chapter.

EDUCATION OFFICER



Stacey A. Barve

Business Director

Greenberg Traurig, LLP

Orlando, Florida

Stacey Barve has been a legal administrator for more than 14 years. An ALA member since 1998, she has served as Chapter President, Vice President, and Treasurer of the Central Florida Chapter. Also at the Chapter level, she has served as Vendor Committee Chairwoman, Survey Committee Chairwoman, and on the Programs Committee. Barve was part of the Region 2 Conference Committee in 2004. She holds a bachelor's degree in Accounting.

PROJECTS OFFICER



Vicki Smith-Bilt, CLM, SPHR

Business Director

Greenberg Traurig, LLP

Miami, Florida

Vicki Smith-Bilt, CLM, SPHR, has been a legal administrator for 20 years and joined ALA in 1994. At the Chapter level, she has served as Vice President, President-Elect, President, and as Director from 2002-2006. Also at the Chapter level, she has been involved with the Vendor Expo and served as Vendor Relations Chairwoman. She is currently serving on ALA's Certification Committee and has also served on the Regional Nominating Committee. She earned her Certified Legal Manager (CLM)SM designation in 2000, and her SPHR (Senior Professional in Human Resources) in 1999. Smith-Bilt is affiliated with the South Florida Chapter.

3 region three team

UNITED STATES: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, West Virginia, Wisconsin



DIRECTOR

Karen D. Griggs, CLM

Administrator

Baker Sterchi Cowden & Rice, L.L.C.

Kansas City, Missouri

Karen D. Griggs, CLM, became a legal administrator and an ALA member in 1984. At the Chapter level, she served as President, President-Elect, Vice President, and Treasurer, and she has served on several Chapter Committees, including Bar Relations, Community Service, Diversity, and Education. At the Regional level, Griggs has been the Regional Nominating Committee Chairwoman and Region 3 Conference Liaison. She was also on the Region 3 Management Team, where she held the positions of Communications Officer and Education Officer. Griggs currently serves as the 2007-2008 Region 3 Director. She taught legal ethics at the college level and is a frequent speaker. Griggs served on the Kansas City Bar Association's Core Team for the Heartland Diversity Legal Job Fair in 2005 and 2006. Also in 2006, she received the Association's Outstanding Volunteer Award. She majored in Elementary Education at St. Mary University, and in 1999 Griggs acquired her Certified Legal Manager (CLM)SM designation. She is affiliated with the Greater Kansas City Chapter.

COMMUNICATIONS OFFICER



Steven D. Wingert, CLM

Executive Director

Marshall Gerstein & Borun, LLP
Chicago, Illinois

Steven Wingert, CLM, is Chairman of the 2008 ALA Annual Conference Committee and served as a member of the Committee for the past two years. An ALA member since 1995, he is the Past President of the Wisconsin Chapter, where he has held a variety of officer positions since 2002. He has been a speaker at ALA's Annual Conference, a Region 3 Council Representative for his Chapter, and a Session Manager for several ALA Conferences. He earned his Certified Legal Manager (CLM)SM designation in 2005.

EDUCATION OFFICER



Randy Headley, CLM

Firm Administrator

Bailey Cavalieri LLC
Columbus, Ohio

Randy Headley, CLM, has been a legal administrator and ALA member since 1995. He has served on the Regional and Association Nominating Committees and his Chapter's Diversity Committee and FALA Grant Committee. At the Chapter level, he served terms as President, Vice President, Secretary, and Treasurer. He also served as his Chapter's Web Site Development Committee Chairman and Region 3 Representative. Headley earned his bachelor's degree in Business Administration from The Ohio State University and earned his Certified Legal Manager (CLM)SM designation in 2006. Headley is affiliated with the Columbus Chapter.

PROJECTS OFFICER



Lisa L. Neitzel, CLM

Legal Administrator

Balisle & Roberson, SC
Madison, Wisconsin

Lisa Neitzel, CLM, has held various leadership positions in the Wisconsin Chapter, including Past President, President, President-Elect, Vice President of Membership, and Treasurer. She has served on a variety of committees for the Chapter, including Chairwoman of the Managing Partner Event and Vendor Relations. An ALA member since 1994, Neitzel is currently a member of ALA's Vendor Relations Committee. A legal administrator for 15 years, Neitzel earned her Certified Legal Manager (CLM)SM designation in 2007.

4 region four team

UNITED STATES: Arkansas, Colorado, Louisiana, New Mexico, Oklahoma, Texas, Utah



DIRECTOR

Thomas H. Ivey Jr., CLM

Director of Administration
Crain Caton & James, PC
Houston, Texas

Thomas Ivey Jr., CLM, has been a legal administrator for 19 years, and he joined ALA in 1991. At the Chapter level, Ivey has served as Treasurer, Vice President, President-Elect, President, and Past President. Also at the Chapter level, he has served as Membership Chairman, Salary Survey Chairman, and committee member since 1994. He served as his Chapter's Webmaster, introduced the Vendor Sponsorship Program, served on the Retreat Committee and Regional Conference Committee, and served as Board member liaison to numerous committees. Ivey has been a judge for the ALA Chapter Awards Program and was a committee member and speaker at ALA's 2006 Law Firm Financial Management Conference. Ivey holds a BBA in Finance from Lamar University and an MBA from the University of Houston. Ivey is currently serving as the 2007-2008 Region 4 Education Officer. He obtained his Certified Legal Manager (CLM)SM designation in 2002 and is affiliated with the Houston Chapter.

COMMUNICATIONS OFFICER



Greg Madden

Administrator
Rhodes Hieronymus Jones
Tucker & Gable
Tulsa, Oklahoma

Greg Madden joined ALA in 1999, and since 2005 he has held various leadership positions, including Region 4 Communications Officer and Projects Officer. He also served as Chairman for the Region 4 Nominating Committee in 2003. Madden has been involved with his Chapter's Programs and Education, Annual Chapter Retreat, Vendor EXPO, and Community Challenge Weekend. He served as Regional Council Representative and Chairman of the Chapter Awards Committee. Madden has held various leadership positions in the Tulsa Chapter, including President-Elect, President, and Past President. He holds a bachelor's degree in Business Administration and a master's degree in Business Education. He also retired from serving as Lieutenant Colonel in the United States Marine Corps.

EDUCATION OFFICER



Mark A. Lott

Administrator
Anderson & Karrenberg, PC
Salt Lake City, Utah

Mark Lott has been a legal administrator for more than 15 years. He has held various leadership positions in the Utah-Beehive Chapter, including President, Vice President, and Secretary. Lott served on the 2007 ALA Law Firm Financial Management Conference Committee, Association Nominating Committee, Regional Nominating Committee, and the ALA Annual Conference Vendor Committee. At the Chapter level, he has served on the Community Challenge Weekend, Salary Survey, Vendor Exposition, and Managing Partner Committees. Lott joined ALA in 1993.

PROJECTS OFFICER



Toni R. Beasley

Office Administrator
Andrews Kurth, LLP
Austin, Texas

Toni Beasley is President of the Austin-Central Texas Chapter and has been an ALA member since 2003. She has also served as President-Elect of her Chapter, as well as Membership Committee Chairwoman and Member. In 2006, Beasley served on the Regional Nominating Committee. She attended the University of Illinois and is also a member of the Society of Human Resource Management. Beasley is affiliated with the Austin-Central Texas Chapter.

5 region five team

UNITED STATES: **Alaska, Hawaii, Idaho, Montana, Oregon, Washington, Wyoming**

CANADA: **Alberta, British Columbia, Manitoba, Northwest Territories, Saskatchewan, Yukon Territory**



DIRECTOR

Patrick M. Gilead

Controller

Burnet Duckworth & Palmer LLP

Calgary, Alberta, Canada

Patrick Gilead has been a legal administrator for 22 years, and he joined ALA in 1995. Locally, he has been involved in several committees and projects, including Vendor Relations, Membership Recruitment, Program/Educational Development, By-Law and Chapter Policy Review, and Past Presidents Council. Also at the Chapter level, he has served as President, President-Elect, and Treasurer. Gilead was Assistant to the Region 5 Conference Vendor Committee Chair for two years and has been a Region 5 Projects Officer. He currently serves as the 2007-2008 Region 5 Director. He completed two years of study at McGill University in Montréal and completed a four-year program at the Canadian Institute of Management. He is affiliated with the Calgary Chapter.

COMMUNICATIONS OFFICER



Carol Anne Nitsche, CLM

Administrator

Karr Tuttle Campbell

Seattle, Washington

Carol Anne Nitsche, CLM, has been a legal administrator for more than 20 years. She has held several leadership positions within the Puget Sound Chapter, including Secretary, President-Elect, President, Immediate Past President, and Newsletter Co-Editor. She has served on many Chapter Committees, including the Community Service Committee, Vendor Relations Committee, Web Site Committee, and Education Committee. Nitsche is on the Local Arrangements Committee for ALA's 2008 Annual Conference and has served on the Association and Regional Nominating Committees. She holds bachelor's and master's degrees and earned her Certified Legal Manager (CLM)SM designation in 2005.

EDUCATION OFFICER



Kara Jordan, SPHR

Firm Administrator

Black Helterline, LLP

Portland, Oregon

Kara Jordan, SPHR, is the 2007-2008 Region 5 Communications Officer. She has served on several committees, including the 2007 Region 5 Conference Planning, Association Nominating, and Regional Nominating Committees. Jordan has held Past President, President, and President-Elect positions in the Oregon Chapter. She holds a bachelor's degree in Management, an MBA, and the SPHR (Senior Professional in Human Resources) designation.

PROJECTS OFFICER



Blane Fujiwara

Office Manager

Char Sakamoto Ishii Lum & Ching

Honolulu, Hawaii

Blane Fujiwara became a legal administrator and joined ALA in 1990. He has served as President-Elect, President, and Past President of his Chapter, through which he has also been involved with the Law School Project and Social Events Committee. He has served as Chairman of the Regional Nominating Committee and as a member of the Association Nominating Committee. Fujiwara earned his bachelor's degree in Industrial Administration from San José State University and his master's degree in Business Administration from San Francisco State University. He is affiliated with the Hawaii Chapter.

region six team

UNITED STATES: **Arizona, California, Nevada**
NEW ZEALAND



DIRECTOR

Judith A. Hissong, CLM

Chief Operating Officer

Solomon Grindle Silverman & Spinella, PC

San Diego, California

Judy Hissong, CLM, is the 2007-2008 Region 6 Communications Officer and has been an ALA member since 1999. She served as Chairwoman of the 2006 Annual Conference Committee, was on the Annual Conference Committees in 2004 and 2005, and has spoken at the Chapter Leadership Institute, various Chapter events, and ALA Regional and Annual Conferences. At the Chapter level, she has served as Treasurer, Vice President, President-Elect, President, and Immediate Past President. Hissong obtained her Certified Legal Manager (CLM)SM designation in 2002. She is affiliated with the San Diego Chapter.

COMMUNICATIONS OFFICER



Timora A. Cereghino, CLM

Legal Administrator

Santoro Driggs Walch

Kearney Holley & Thompson

Las Vegas, Nevada

Timora Cereghino, CLM, has been a legal administrator and ALA member since 1999. She was on the Local Arrangements Committee for the ALA Annual Conference in 2007 and has served as her Chapter's Newsletter Editor and Webmaster. Also at the Chapter level, Cereghino has served as President, Vice President, and Treasurer of the Las Vegas Chapter. In 2005, she was on the Regional Nominating Committee, and the same year, she earned her Certified Legal Manager (CLM)SM designation.

EDUCATION OFFICER



Doris A. Alexander, CLM

Executive Director

Carroll Burdick &

McDonough, LLP

San Francisco, California

Doris Alexander, CLM, has been a legal administrator for 24 years. She has held various leadership positions in the Golden Gate Chapter, including President, Vice President, and Secretary. She has been involved with her Chapter's Knowledge to Leadership Conference, Executive Board Nominations Committee, Marketing and Education Programs, and Community Challenge Weekend. She earned her Certified Legal Manager (CLM)SM designation in 2006.

PROJECTS OFFICER



Jerri Schloss

Office Administrator

Combs Law Group, P.C.

Phoenix, Arizona

Jerri Schloss has been a legal administrator and ALA member since 1998. For the 2007-2008 term, she served as the Region 6 Projects Officer. She has been involved with the Regional Nominating Committee and served as the Roundtable Discussion Leader for ALA's Regions 5 and 6 Educational Conference in 2006. At the Chapter level, she served as President, Vice President, President-Elect, and Past President. Also in her Chapter, Schloss has served as Vendor Show Coordinator, Staff and Development Chairwoman, and is currently Programs Committee Co-Chairwoman. She is affiliated with the Valley of the Sun Chapter.

at-large directors



Along with the Regional Officers, the Association of Legal Administrators assigns three At-Large members of the Board of Directors to two Regions each. These At-Large Directors provide assistance to the Regional Directors and are considered parts of their respective Regional Teams. The following At-Large Directors will begin their terms in early May at the close of ALA's 2008 Educational Conference and Exposition in Seattle, Washington.

REGIONS 1 & 3



James T. Allen

*Executive Director
Mitchell McNutt & Sams, PA
Tupelo, Mississippi*

James Allen became a legal administrator in 1992, the same year he joined ALA. In three ALA Chapters, Allen served at various levels of leadership, including Co-Founder, President, Vice President, Treasurer, and Member of the Board of Directors. He has served on the Regional Nominating Committee, Association Nominating Committee, and has been an ALA Chapter Awards Judge. In 1997, Allen served as the Region 1 Meetings Officer, and in 1998 he was the Region 1 Projects Officer. Allen has a bachelor's degree in Business Administration from Colorado State University. He is affiliated with the Mississippi Chapter.

REGIONS 2 & 4



Rita M. Alli

*Director of Professional
Development
Stoel Rives, LLP
Seattle, Washington*

Rita Alli is Director of Professional Development for Stoel Rives LLP in Seattle, Washington, a 360-lawyer firm with offices in seven states and 11 cities. A legal administrator for 18 years, she joined ALA in 1995. Alli is entering her third year as At-Large Director and previously served as the Region 5 Education and Projects Officer. In 2006, she served on the Regions 3 and 5 Conference Planning Committees, and she is a frequent speaker. On the Chapter level, she served as President, and she has been a member of numerous committees and FALA grant project teams, including the Business Skills Training Program. She also helped design and implement a new Chapter Mentor Program. Alli has a bachelor's degree in Psychology from Eastern Michigan University and possesses trainer and facilitator certifications. She is affiliated with ALA's Puget Sound Chapter.

REGIONS 5 & 6



Marc A. Upchurch, CLM

*Executive Director
Kramer Rayson LLP
Knoxville, Tennessee*

Marc Upchurch, CLM, has been an administrator for eight years, and he joined ALA in 1999. He has served as an At-Large Director since 2005 and works with other regional team members in conference planning, Chapter visits, and various other activities. Locally, he served on several committees, including Vendor Relations, New Member, and Managing Partners Luncheon, has been the Regional Council Representative, and has participated in various Chapter activities. As a Chapter officer, Upchurch served as President-Elect, President, and on the Board of Directors. Together with Presidents of other Tennessee Chapters, he was an integral part of the team that started a successful statewide educational retreat. Upchurch has a bachelor's degree in Business Management from the University of Tennessee at Knoxville. He has been a Certified Public Accountant since 1985 and a Certified Legal Manager (CLM)SM since 2003.