

## “Benefits, Bonuses Rose as Remote Work Dipped In 2024,” *Law360*

In an article published on December 9, 2025, by *Law360*, they covered the Association of Legal Administrators’ 2025 Compensation and Benefits Survey, which found that law firms are expanding benefits like parental leave and bonuses while remote work policies appear to be stabilizing. *Law360* reported that according to the ALA, “approximately 81% of firms had staff who worked from home in 2024, a reduction from 82.7% in 2023 — the first time in five years the figure has dropped.” The article highlighted the ALA’s conclusion that “law firms seem to have finally found their sweet spot when it comes to remote work arrangements.” They detailed significant gains in parental leave access for both maternity and paternity benefits, with the vast majority of associates now having access to such coverage. *Law360* also noted that bonuses became more prevalent across multiple categories and that attorney hourly rates rose by approximately 6% compared to the previous year. The ALA’s report was based on responses from 201 firms covering 992 office locations as of early 2025, reflecting 2024 work conditions.

For the full article, subscribers may click [here](#).