

LEGAL MANAGEMENT

THE MAGAZINE OF THE ASSOCIATION OF LEGAL ADMINISTRATORS

Human Resources Facts & Stats



CREATIVITY BY THE NUMBERS

A 2014 report by technology company Adobe revealed the following regarding a survey of more than 1,000 hiring managers:

- **Seventy-eight percent** believe creativity is required for economic growth.
- **More than half** said that creative skills are beneficial to business development functions.
- However, only **38 percent** said creative skills are beneficial when it comes to client management.

OVERHEARD

"Probably over 50% of the AmLaw 200 have created [the Pricing Director] position. In addition to being involved in developing responses to RFPs, the PD is often involved in project management. In mid-size firms, the COO may fill the role of PD."

Source: Robert Denney Associates Inc.'s report, "What's Hot and What's Not in the Legal Profession"

DID YOU KNOW?

Thirteen percent of employers reported that their companies are implementing an open space floor plan with no cubicle walls in 2015.

Source: 2015 CareerBuilder U.S. Job Forecast — <http://careerbuildercommunications.com/pdf/>

[careerbuilder-q1-2015-forecast.pdf](#)



QUICK STATS:

72 percent of U.S. technology companies have at least one female director.

Source: 2014 Spencer Stuart U.S. Technology Board Index

Q: WHEN A LAW PARTNER RETIRES, WHAT TYPES OF OPERATIONAL AND FINANCIAL CHALLENGES DOES A FIRM FACE?

Discover the answer by listening to ALA's podcast interview, ["Retirement Planning for Law Partners: Best Practices for Your Firm"](#)

For more information on retirement plans and practices, jump to November's Human Resources Management feature, ["How to Find the Best 401\(k\) Plan for Your Law Firm."](#)
